

RESOLUTION NO. 2025 – 003

Adopted by the Sacramento Metropolitan Air Quality Management District
Board of Directors

FISCAL YEAR 2025-26 DISTRICT PAY SCHEDULE

BACKGROUND:

- A. The California Code of Regulations (CCR), Title 2, Section 570.5, requires that the Board adopt the District's pay schedule at a public meeting.
- B. The attached pay schedule meets the criteria established in the CCR.

BASED ON THE FACTS OUTLINED IN THE BACKGROUND, THE BOARD OF DIRECTORS RESOLVES AS FOLLOWS:

Section 1. The District Pay Schedule attached to this Resolution as Exhibit A is hereby approved and effective July 1, 2025.

Section 2. Exhibit A is part of this resolution.

ON A MOTION by Director Rosario Rodriguez, seconded by Director Rich Desmond, the foregoing resolution was passed and adopted by the Board of Directors of the Sacramento Metropolitan Air Quality Management District on July 24, 2025, by the following vote:

Ayes: Rich Desmond, Patrick Hume, Caity Maple, Porsche Middleton, Mathew Pratton, Rosario Rodriguez, Anna Rohrbough as alternate for Sarah Aquino, and Darren Suen as alternate for Sergio Robles.

Noes:

Abstain:

Absent: Roger Dickinson, Eric Guerra, Patrick Kennedy, David Sander, Phil Serna, and Mai Vang

ATTEST:  Digitally signed by: Salina Martinez
Date: 2025.07.25 14:13:26 -07'00'

Clerk, Board of Directors
Sacramento Metropolitan Air Quality Management District

**Sacramento Metropolitan Air Quality Management District
Pay Schedule Effective July 1, 2025**

Classification	Monthly	
	Minimum	Maximum
Accountant	7,579.91	9,213.43
Administrative Assistant	5,438.28	6,610.26
Administrative Specialist I	6,996.93	8,504.81
Administrative Specialist II	7,579.91	9,213.43
Administrative Supervisor/Clerk of the Board	8,491.29	11,359.31
Air Pollution Control Officer (contract by Board of Directors)	24,362.03	24,362.03
Air Quality Engineer (Assistant)	8,045.24	9,779.04
Air Quality Engineer (Associate)	9,344.12	11,357.84
Air Quality Instrument Specialist I	6,662.77	8,098.64
Air Quality Instrument Specialist II	7,662.47	9,313.78
Air Quality Planner/Analyst (Assistant)	8,045.24	9,779.04
Air Quality Planner/Analyst (Associate)	9,344.12	11,357.84
Air Quality Specialist (Assistant)	8,045.24	9,779.04
Air Quality Specialist (Associate)	9,344.12	11,357.84
Communications & Marketing Specialist (Assistant)	8,045.24	9,779.04
Communications & Marketing Specialist (Associate)	9,344.12	11,357.84
Controller	11,219.98	15,035.36
District Counsel (contract by Board of Directors)	23,580.33	23,580.33
Director	12,896.73	17,282.35
Financial Analyst	8,188.48	9,953.15
Human Resources Officer	8,491.29	11,359.31
Human Resources Technician I	5,438.28	6,610.26
Human Resources Technician II	6,254.61	7,602.52
Information Systems Analyst (Assistant)	7,518.39	9,138.65
Information Systems Analyst (Associate)	8,645.77	10,508.99
Information Systems Manager	11,219.98	15,035.36
Legal Assistant I	5,671.81	6,894.12
Legal Assistant II	6,238.43	7,582.85
Office Assistant I	3,770.69	4,583.30
Office Assistant II	4,228.48	5,139.74
Program Manager	11,219.98	15,035.36
Program Supervisor	9,759.94	13,079.60
Senior Accountant	8,188.48	9,953.15
Statistician	9,344.12	11,357.84

In addition to the wages listed above, the District provides special compensation as follows:

Directors receive a board approved 5% management pay differential. Employees may receive incentive pay equal to 5% of their base pay if they have earned professional certifications or licenses relevant to their job, such as Professional Engineer or Certified Public Accountant or job relevant doctorate degrees per board approved Memorandum of Understanding.